

# Environmental Policy

Our company feels itself obliged to protect the environment and the natural resources. Maxfeld Stanzbiegetechnik GmbH actively contributes to the maintenance of the ecological balance by means of introducing, putting into practice and optimizing the environmental management system. Our environmental policy fixes the principles which we intend to follow.

Principles of Maxfeld Stanzbiegetechnik GmbH:

- Every employee of our company contributes to the protection of the environment. Environmental protection depends on the behaviour of each individual person.
- Support of the environmental consciousness by providing detailed trainings and information.
- Observation of all regulations in terms of environmental protection and other requirements with all activities to be realized.
- Observation of necessities in terms of health protection and labour safety.
- Obligation to use natural resources in an economical manner. Natural resources are considered to be water, electricity, additives and raw materials in order to reduce the quantity of factory rejects.
- Accurate separation of waste in order to increase the proportion of materials to be recycled.
- Evaluation of production techniques concerning the consequences for the environment, above all prior to the introduction of innovations.
- Limitation of the use of dangerous materials to an extent which is absolutely necessary or replacing these substances by substitutes which are less dangerous.
- Activities to avoid failures of any kind and limitation of possible consequences by corresponding safety and emergency plans in order to protect employees and environment.

Exact and regular controls of our quality and environmental procedures will enable permanently to improve the organizational and technical skills in our enterprise. The aim is to reduce the risks and to protect the environment

Langenzenn, 25th January 2012



Board of Directors